

WINNEBAGO TRIBE OF NEBRASKA

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WINNEBAGO AGENCY
2015 OCT 26 AM 10 30

RESOLUTION # 16-05

WINNEBAGO INDIAN HEALTH SERVICE HOSPITAL EMPLOYEES

WHEREAS, the Winnebago Tribe of Nebraska is a Federally recognized Indian Tribe organized pursuant to Section 16 of the Act of June 18, 1934 (48 Stat 984), (25 USC 476) as amended by the Act of June 15, 1935, (49 Stat 378), and

WHEREAS, pursuant to Article IV Section 1(c) of the Winnebago Tribal Constitution, and its inherent powers of self-government, the Tribal Council is vested with the power, *inter alia*, "To safeguard and promote the peace, safety, morals, and general welfare of the Tribe", and

WHEREAS, the Tribal Council desires to improve health care provided at the Winnebago Indian Health Service Hospital. The Tribal Council is evaluating whether to assume additional programs, functions, services and activities (PFSAs) at the Hospital and is carrying out planning activities to participate in self-governance under Title V of the Indian Self-Determination and Education Assistance Act; and

WHEREAS, the Tribal Council recognizes that IHS employees are critically important to a successful transition of PFSAs from IHS to the Tribe and to ensuring the continuity of care for the Tribe's members and other IHS patients.

NOW, THEREFORE BE IT RESOLVED, the Tribal Council intends, to the greatest extent feasible, to maintain stability in staffing of any PFSAs assumed by the Tribe by offering all eligible employees the opportunity to continue in federal employment using Intergovernmental Personnel Act (IPA) Agreements or Memoranda of Agreements with IHS, or by offering employment directly with the Tribe;

BE IT FURTHER RESOLVED, the Tribal Council intends to open and maintain channels of communication with IHS employees and in advance of assumption of PFSAs at the Hospital, the Tribal Council will reach out to current eligible IHS employees to provide opportunities to learn about and discuss their options for continuing service at the Hospital by way of IPA Agreements, Memoranda of Agreements, or direct hire employment; and

BE IT FINALLY RESOLVED, the Tribe requests that the IHS Great Plains Area Office and Winnebago Service Unit work closely and cooperatively with the Tribe to minimize staff uncertainty and disruption, to disclose all pertinent information, to assist in the development of all necessary documents, and to work collaboratively with the Tribe consistent with IHS's commitment to Tribal self-governance.

C E R T I F I C A T I O N

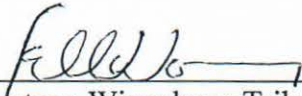
We, the undersigned Officers of the Winnebago Tribal Council, hereby certify that on October 21, 2015, at a meeting duly convened by the Winnebago Tribal Council, the Tribal Council voted to adopt the above Resolution by a vote of 5 for, 0 against, 3 abstentions, with the Chairperson not voting and Member(s) not present.

Dated this 21 day of October, 2015.

Attest:

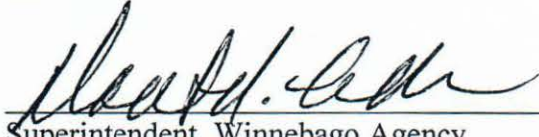


Chairperson, Winnebago Tribal Council



Secretary, Winnebago Tribal Council

Received:



Superintendent, Winnebago Agency